

To: Company-wide employees + Syncrude
From: Employee Communications
Subject: COVID-19 Update: Responding to Omicron

Everyone,

Unfortunately, the predicted spike of Omicron infections has started to appear across our locations, and we are making adjustment to our preventive measures to keep our facilities and work sites safe. We recognize this is unwelcome news, especially at this time of year. Thank you for your patience and flexibility as we continue to adjust our pandemic response efforts.

Rapid Antigen Screening

The mandatory rapid antigen screening program is transitioning to screening every 48 hours. Everyone participating in 72-hour screening should now move to 48-hour intervals except for U.S.-based workers. Fully vaccinated individuals in critical operational roles may also be requested to participate in the voluntary rapid antigen screening program by area leadership to ensure the health and safety of everyone.

FIFO locations

Beginning Dec. 27th, airport screening prior to boarding Suncor charter flights will resume for our FIFO workforce. More details on this process will be shared with travelers soon.

U.S. locations

U.S. based workers are not subject to the change in screening frequency and should continue to follow local guidance for rapid screening.

N95 mask use

A properly worn N95 mask can provide better protection against COVID-19 than a cloth or disposable medical mask. N95 masks are now recommended and will be available to individuals coming to site to physically support critical operations soon if they are not already.

Stay safe and take care

As a reminder, only those needed to physically support critical operations should be accessing our sites. Anyone feeling ill should stay home and contact their leader as well as Health & Wellness.

Please note that all other existing protocols remain in place and diligent adherence is expected. Booster shots are also recommended to help boost immunity and limit COVID-19 spread. More details are available through local health authorities.

Once again, we thank you for your support as we work to keep our team members and workplaces safe.

A hard copy of this bulletin is attached. Please print and post in areas where workers may not have access to e-mail.